

Road Grader Operator

Echols County Road Department

Location: 110 General Deloach Road, Statenville, GA 31648

Status: Full-Time | **Pay:** Based on experience and qualifications

Position Summary

The Road Grader Operator is responsible for operating motor graders and other heavy equipment to maintain and repair county roads. This role requires skilled, safe, and efficient operation of machinery used in grading, shaping, ditching, and resurfacing roadways—primarily gravel or dirt roads. Work is performed under the direction of the Road Superintendent and may involve independent judgment and decision-making in the field.

Essential Duties and Responsibilities

- Operates a motor grader to grade and shape county-maintained roads to proper crown and drainage specifications.
- Performs ditching, shoulder building, slope cutting, and road resurfacing work.
- Assists in road maintenance activities including patching, culvert cleaning/replacement, and erosion control.
- Operates other heavy equipment as needed, such as loaders, bulldozers, rollers, and backhoes.
- Conducts daily pre-operation inspections of assigned equipment to ensure safety and functionality.
- Performs routine preventative maintenance on equipment and reports mechanical issues to supervisors.
- Ensures compliance with all safety regulations and uses appropriate personal protective equipment (PPE).
- Assists with storm preparation and recovery operations, including debris removal and emergency road clearance.
- Keeps accurate work records and completes daily activity logs.
- Performs other related duties as assigned.

Knowledge, Skills, and Abilities

- Proficient in the safe and effective operation of a motor grader and other related equipment.
- Knowledge of proper road grading techniques, including how to maintain road crown and drainage.
- Ability to read and follow maps, grade stakes, or supervisor instructions.
- Basic mechanical understanding to detect and report equipment issues.

- Ability to work independently and as part of a team.
- Physical ability to work in varying weather conditions and perform strenuous tasks.

Minimum Qualifications

- High school diploma or equivalent preferred.
- Two (2) years of experience operating motor graders or similar heavy equipment preferred.
- Valid Georgia driver's license required; CDL preferred or ability to obtain one.
- Must pass a pre-employment drug screen and physical exam.

Work Conditions

- Outdoor environment; exposure to dirt, dust, noise, heat, and inclement weather.
- Frequent bending, lifting, standing, and climbing.
- May be required to work overtime, nights, weekends, and during emergency situations.

Echols County Is an Equal Opportunity Employer.

- Applicants will be considered for employment without regard to race, color, religion, national origin, sex, age, disability, or any other legally protected status.

How to Apply

Interested applicants should submit a **resume and completed application** to:

Echols County Board of Commissioners, 110 General Deloach Road, Statenville, Georgia 31648 or applications can be emailed to ecboc@yahoo.com