

Road Department Superintendent

Echols County Board of Commissioners

Location: 110 General Deloach Road, Statenville, GA 31648

Status: Full-Time | **Salary:** Based on experience and qualifications

Position Summary:

Echols County is seeking a qualified and experienced **Road Department Superintendent** to lead and manage the maintenance of county roads and associated infrastructure. This is a supervisory role responsible for directing daily operations, managing personnel, and ensuring the safe and efficient upkeep of county roadways and drainage systems.

Key Responsibilities

- Monitor and assess department workload; assign tasks and adjust work plans as needed.
- Supervise crews performing maintenance on paved and gravel roads, ditches, and drainage systems.
- Coordinate placement and maintenance of traffic signs and barricades.
- Schedule and oversee roadside mowing and vegetation control.
- Operate heavy equipment as needed for maintenance and emergency response.
- Ensure the proper setup of safe work zones.
- Maintain and care for all department equipment.
- Complete and submit required reports and administrative paperwork.
- Collaborate with other departments and represent the Road Department as needed.
- Perform other related duties as assigned by the County Manager.

Required Knowledge and Skills

- Comprehensive knowledge of road and drainage maintenance methods, materials, and equipment.
- Familiarity with local and state safety regulations and roadwork standards.
- Strong leadership, organizational, and personnel management skills.
- Ability to develop work plans, budgets, and cost estimates.
- Proficient in problem-solving and implementing effective solutions.
- Skilled in the safe operation of various types of heavy equipment.

Qualifications

- Knowledge and competency typically gained through three (3) to five (5) years of related supervisory experience.
- Commercial Driver's License (CDL) is preferred.

- Ability to manage a multi-functional department and coordinate sub-unit operations effectively.
- Possession of, or ability to obtain, a valid Georgia driver's license appropriate to the vehicles and equipment used.
- Must pass a pre-employment drug screening and industrial physical.

Working Conditions & Physical Requirements:

- Work performed in both indoor and outdoor environments, sometimes under adverse weather conditions.
- Regularly required to stand, walk, stoop, kneel, crouch, or crawl.
- Frequent lifting, pushing, pulling, or carrying of materials and tools up to 50 pounds.
- May be exposed to dust, noise, fumes, chemicals, and other environmental factors related to facility maintenance.

Echols County Is an Equal Opportunity Employer.

- Applicants will be considered for employment without regard to race, color, religion, national origin, sex, age, disability, or any other legally protected status.

How to Apply

Interested applicants should submit a **resume and completed application** to:

Echols County Board of Commissioners, 110 General Deloach Road, Statenville, Georgia 31648 or applications can be emailed to ecboc@yahoo.com